



NORTHERN PRECISION LIMITED
SPECIALIST FASTENERS

Conflict Minerals

Quality ✓ Service ✓ Reliability ✓

Conflict Minerals Policy

Northern Precision Limited supports ending the violence and human rights violations in the mining of certain minerals from a location described as the "Conflict Region", which is situated in the eastern portion of the Democratic Republic of the Congo (DRC) and surrounding countries.

As a result the U.S. Securities and Exchange Commission ("SEC") adopted final rules to implement reporting and disclosure requirements related to "conflict minerals," as directed by the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010. The rules require manufacturers who file certain reports with the SEC to disclose whether the products they manufacture or contract to manufacture contain "conflict minerals" that are "necessary to the functionality or production" of those products.

The definition of "conflict minerals" refers to gold, as well as tin, tantalum, and tungsten, the derivatives of cassiterite, columbite-tantalite, and wolframite, regardless of where they are sourced, processed or sold.
The U.S Secretary of State may designate other minerals in the future.

We support these requirements to further the humanitarian goal of ending violent conflict in the Democratic Republic of the Congo (DRC) and in surrounding countries, which has been partially financed by the exploitation and trade of "conflict minerals".

OUR COMMITMENT

1. Support the aims and objectives of the U.S. legislation on the supply of "conflict minerals".
2. Do not knowingly use any supplier that procures specified metals that originate from facilities in the "Conflict Region" that are not certified as "conflict free".
3. Ensure compliance with these requirements, and ask our suppliers to undertake reasonable due diligence with their supply chains to assure that specified metals are being sourced only from:
 - o Mines and smelters outside the "Conflict Region" or
 - o Mines and smelters which have been certified by an independent third party as "conflict free" if sourced within the "Conflict Region".

This due diligence includes having our suppliers provide written evidence documenting that raw materials used to produce gold, tin, tantalum and tungsten, used in any material, product or service supplied to Northern Precision Ltd, originate from outside the "Conflict Region" or if they originate from within the "Conflict Region", that the mines or smelters be certified as "conflict free" by an independent third party.

Northern Precision Limited
A Company registered in England and Wales
Company Number 3275391

This policy has been reviewed and is approved
by the board of Directors.